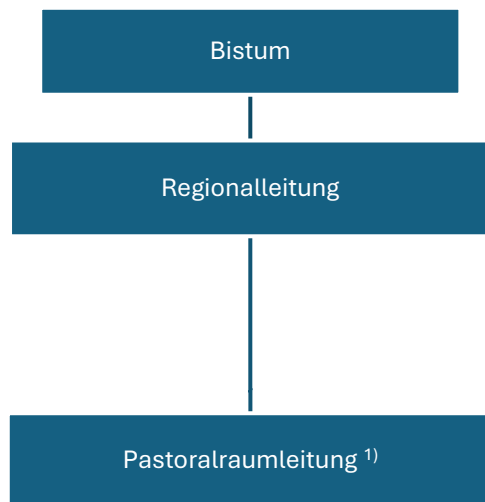
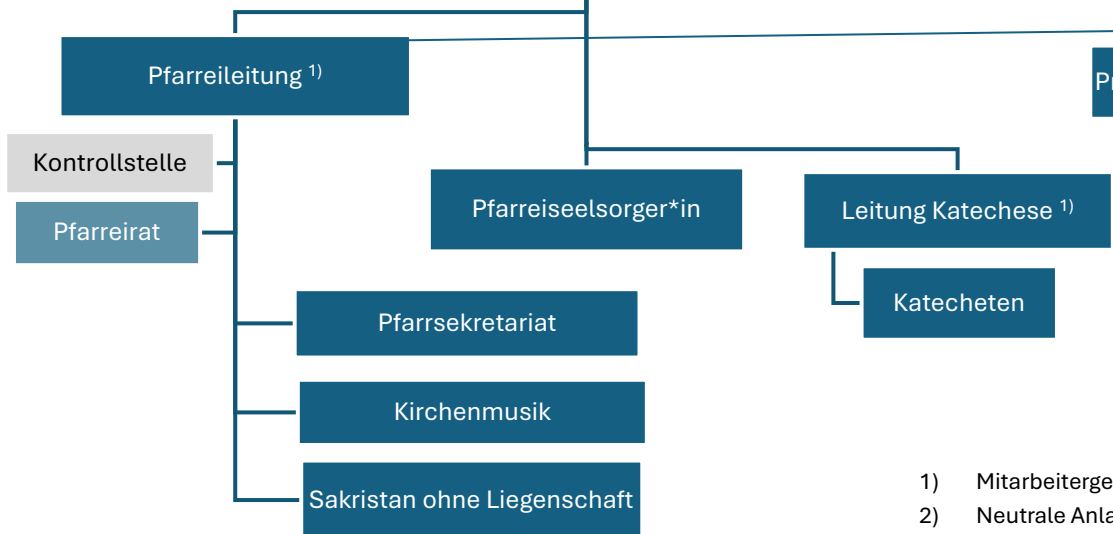
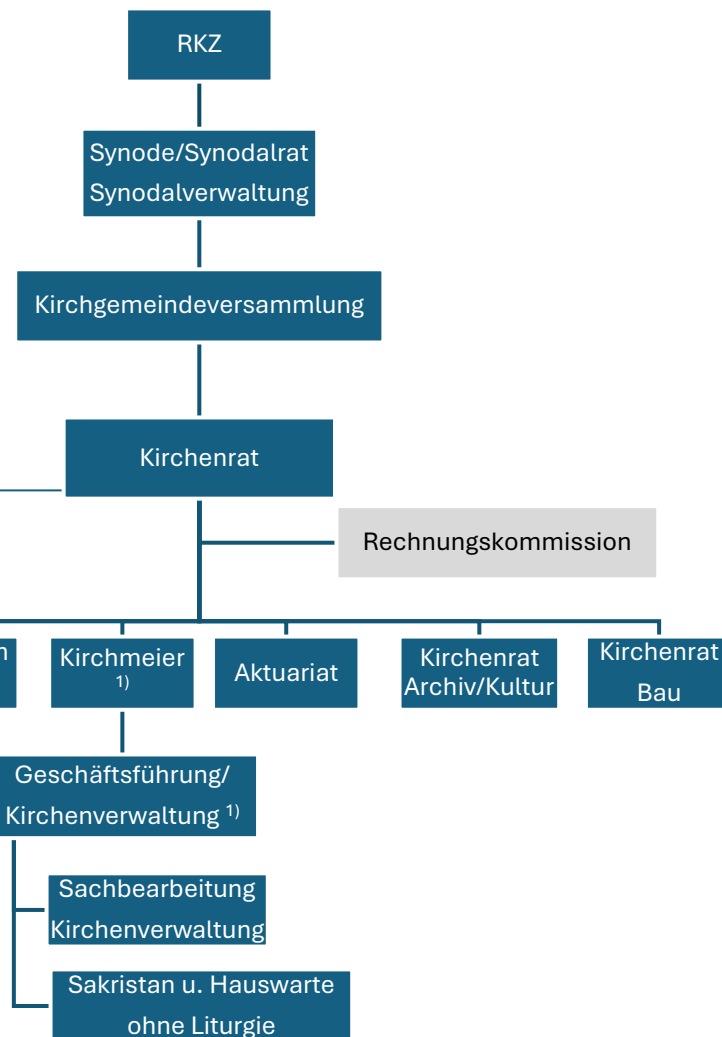


Innerkirchliche Schiene



Staatskirchenrechtliche Schiene



- 1) Mitarbeitergespräche
2) Neutrale Anlaufstelle